

ANNEXURE 4

Training Overview: 2022-23

S No.	Type of Training	Purpose	Target Group	Outcomes/Observation
Crèches/Daycares in Different Settings: Construction Sites, Urban, Rural, and Tea Gardens				
Training within MC and for Civil Society Organisations (CSOs)				
1	ECD Orientation and Sensitization Training of New NGO Partners	To orient and sensitize MLF of NGO Partners on ECD for strengthening the quality of crèches	7 MLF and NGO Heads Oriented and Sensitized – Urmul Khejri Sansthan, Lok Kalyan Sansthan, Jatan Sansthan, Gramin Avam Samajik Vikas Sanstha 1 training of 3 days	Increased knowledge on the importance of running crèches at work sites/construction site
2	Pre-service and Inservice training of crèche/daycare workers of partner CSOs	To train and develop supervisors and childcare workers of partner CSOs	90 local community women trained by 7 NGOs -MAHITA, MV Foundation, SPAN, CSI, GSVS, Ajeevika, and UKS 4 pre-service trainings of 12 days each 12 Inservice trainings of 4 days each	Increased knowledge, skills, and attitude on crèche functioning and management, and setting up of 11 crèches in the most vulnerable communities. Thereafter, through Inservice training, identifying gaps in the functioning of the centres and providing handholding support
3	Training of Trainers	To develop resource trainers from partner CSOs.	17 participants from 8 CSO partners- Sampark, Sparsha, Nipun, Raasta, Ajeevika, Saath, Sakshi, and CSI trained. 6 days of training in 2 batches	Developed 13 participants as trainers. Trainers of Samparka have been continuously involved in the MC training sessions in Karnataka.
4	Training on the transaction of <i>Balwadi</i> Curriculum	To build the capacity of ECCE workers of MC direct centres and the partner CSOs across Delhi NCR in the transaction of the revised <i>Balwadi</i> Curriculum	25 Balwadi Workers and 5 supervisors of Partner CSO partners trained through: 5 trainings of 2 days each. 45 balwadi workers and 10 Mobilisers of MC direct centres across Delhi NCR trained through: 16 trainings of 2 days each	Enhanced capacities for transacting the revised ECCE Balwadi curriculum
5	In-service training of creche workers in tea plantations, Assam.	To enhance knowledge and skills on ECD; focus on nutrition and growth monitoring	125 creche workers trained from 63 tea gardens. 5 trainings of 5 days each	Improved knowledge and skill on ECD, specifically nutrition and growth monitoring of children
6	Pre-service in the organized sector	Facilitating State to run creches in an organized sector under MBA act; Delhi High Court	22 High Court staff trained. 12-days of training in 1 batch	Increased knowledge, skills, and attitude on crèche running and management and setting up of 1 crèche in the Delhi High Court
7	Training conducted with Dulaar Saathis under the Dulaar Parwarish programme.	Conducting training to enhance the capacity of Dulaar Saathis and supervisors of the Dulaar Parwarish Programme	5 Dulaar Saathis and 1 Supervisor trained. 17 days training <ul style="list-style-type: none"> • 3-day orientation training • 3-days of training on the framework of the parenting program • 3 days of training in conducting Baseline. • 5-days of training on the Dulaar App • 3 days of training on home visits and group meetings • 	Enhancing capacity, knowledge, and attitude to transact parenting-related modules in the identified community.
8	Inservice training	To build the capacity of MC internal staff	<ul style="list-style-type: none"> • Helpers Training on systems, roles, and responsibilities - 19 helpers in 3 batches (construction sites) • Continuous handholding visits to the centers; 56 visits • Refresher training of creche workers; 2 days of creche workers training; 47 creche 	Enhanced capacity of MC's internal workforce in providing quality creche services

			workers and 9 PLs trained in 2 batches. • 1-day workshop on Display in the Balwadi classroom 1-day workshop on TLM-making	
9.	Continuous Professional Development for enhancing the capacity of trainers	To develop a cadre of ECD trainers in MC by enhancing skills and knowledge of ECD	6 trainers and 3 resource persons 12 sessions of one day each and 10 assessments. 6 continuous visits of each trainer to a centre to observe the working of the centre and enhance their practical knowledge	Enhanced capacity and developing knowledge and skills for conducting ECD training with frontline workers
Trainings in Partnership with Government: Karnataka, and Odisha				
1	Pre-service training for crèche/daycare in - Karnataka	To enhance skills of the childcare workers in running and managing creches	267 workers trained from 12 districts of Karnataka. 12 trainings of 10 days each	Increased knowledge, skills, and attitude toward crèche running and management
2	Pre-service training for crèche/daycare – Odisha	To enhance skills of the childcare workers in running and managing crèches	59 crèche workers trained from 30 creches in Banspal block, Keonjhar Odisha 2 trainings of 10 days each	Increased knowledge, skills, and attitude toward crèche running and management
3	Inservice Training of MLF - Odisha	To enhance the supervisor's capacity for quality monitoring and Supportive supervision	5 supervisors and 1 creche manager trained. 2 trainings of 1 day each	Enhanced the capacity of the Supervisors for supportive supervision